

# Safer Plymouth: development

**DATE: 26 May 2016**



## Introduction

This paper makes proposals for the next steps in the development of Safer Plymouth.

## Background

The last Safer Plymouth Board meeting took a number of decisions to start implementing changes towards a more dynamic and innovative way of working, with an outcome-focused approach.

A model for a “plan on a page” and an outcomes framework are attached for further discussion (please note some content is examples only at this stage and not actual recommended priorities).

## Progress

Each of the decisions is listed below with an update on progress and suggestions for further work on implementation.

- (1) **Prioritise community safety issues that evidence shows pose the greatest threat, risk and harm, taking account of things which are most important in making our communities feel safe and secure.**

This has been built into the proposed “plan on page” attached.

- (2) **Commissions the next Strategic Assessment to focus on this priority, move away from themes, and make outcome focused recommendations for evidence based interventions, considering individuals (offenders and victims), communities and key issues.**

The analyst responsible for the Strategic Assessment has been briefed on these requirements for the future and also asked to include recommendations on evidence based interventions, output PIs and outcome measures.

- (3) **Develops and champions an outcomes framework covering: individuals, communities and key issues.**

A proposed format for an Outcomes Framework is attached.

- (4) **Champions a systems leadership approach across organisations, to support delivery towards the outcomes framework (rather than formal recognition of sub groups).**

It is suggested that Safer Plymouth promotes the following roles and responsibilities:-

Leaders (i.e. Board members) – agree the plan, outcomes and outcome measures; identify accountable people for each outcome measure; monitor progress; support & challenge each other and accountable people on progress.

Staff (and communities as appropriate) across organisations and sectors – support accountable people; decide the “how”; identify interventions; agree output PIs; escalate blockages to the Board; report progress and feedback information and ideas (a Systems Leadership approach”).

- (5) **The Strategic Assessment and outcomes framework is considered as Safer Plymouth’s Community Safety Plan, under the Plymouth Plan.**

Plan on a page now proposed as a simple, user-friendly version of this.

- (6) **Invites discussion with the Adult’s Safeguarding, Children’s Safeguarding and Health & Well-being Boards, about aligning governance and promoting prevention, early intervention and wider well-being.**

It is suggested this discussion takes place after the plan and outcomes framework format is agreed.

- (7) **Considers how the voice of the community is included in Safer Plymouth’s prioritisation.**

This is referenced in 2 above as part of information to be included in the Strategic Assessment. As a starting point, it is suggested all organisations on the Board pool knowledge of relevant community insight. Following this, decisions can be taken on plugging any gaps.

In addition, it is suggested that people accountable for delivery should be encouraged to maximise opportunities for community-led interventions.

- (8) **Considers what Safer Plymouth can offer to partners with regard to ensuring that community safety is taken into account in major decisions.**

It is suggested that safer Plymouth establishes and promotes a forum in which organisations can bring potential major decisions for support and challenge over community safety implications, eg at Board meetings or using a dedicated process facilitated by an accountable person.

## **Recommendations**

It is recommended that the Board:-

1. Notes progress and endorses the further action suggested in “Progress” above.
2. Agrees the format for the plan on a page and outcomes framework, and commissions further work to populate these for endorsement at our next meeting (including a traffic light system and accountable people).

**Pete Aley**

# Safer Plymouth Partnership: our plan



## OUR VISION

We want a community where people feel safe and secure. To achieve this, we will prioritise community safety issues that evidence shows pose the greatest threat, risk and harm, taking account of things which are most important in making our communities feel safe and secure.

## WHO WE ARE

Council  
Police  
Health  
Probation  
Fire  
Universities  
Communities

...working together and with others.

## DOING THE WORK

People working for our organisations will work with communities to decide the best way to get things done. Community safety leaders from across the city will ensure progress towards outcomes and provide support to solve problems.

EXAMPLE

## WHAT WE'RE FACING

Using data, information and communities' views, we have identified the things below as the most important to work on.

### INDIVIDUALS

- Victims who are most vulnerable.
- Reoffenders who cause the most harm.

### COMMUNITIES

- Violent street crime in *names* neighbourhoods.
- Hate incidents amongst *name* community.

### ISSUES

- Unknown scale of Modern Slavery.
- Need to increase awareness about Domestic Abuse.

## WHAT WE WANT TO SEE

Our aims, the things we hope to achieve and the way we measure success, are shown below. We will review progress and the things we should be working on, regularly.

	<b>WE WILL .....</b> <b>(aim)</b>	<b>SO THAT....</b> <b>(outputs)</b>	<b>AND ULTIMATELY....</b> <b>(outcomes)</b>	<b>WITH SUCCESS MEASURED BY....</b> <b>(indicators)</b>
<b>INDIVIDUALS</b>	Improve the lives of the most vulnerable victims.	Vulnerable victims get more support and experience less crime.	Vulnerable victims feel safer and happier.	The number of vulnerable victims who say they feel safer and happier.
	Reduce reoffending amongst those likely to cause the most harm.	High harm reoffending falls.	Fewer people are victims of high harm crime.	The level of high harm reoffending and the number of previous offenders who report a positive attitude towards avoiding reoffending.
<b>COMMUNITIES</b>	Reduce street violence in <i>names</i> neighbourhoods.	Reduced levels of street crime in <i>names</i> .	People are safer and feel safer, beyond the city centre.	Level of street violence in <i>names</i> and number of people here who say they feel safe on the streets.
	Assess the extent of hate directed towards people from <i>name community</i> and improve our response.	People from <i>name community</i> feel confident to report hate incidents.	Better understanding of hate incidents against <i>name community</i> and improved responses.	Level of understanding of hate incidents against <i>name community</i> and satisfaction with responses.
<b>ISSUES</b>	Enhance our knowledge of modern slavery.	Increased knowledge of the extent and nature of modern slavery.	The risk and impact of modern slavery is reduced.	People affected by modern slavery report a good response from services.
	Raise awareness about domestic abuse.	Awareness about domestic abuse is raised across the city.	Victims of domestic abuse get a better service and prevention is strengthened.	Level of satisfaction with responses from victims of domestic abuse and level of repeat occurrences.

EXAMPLE